

**Effective Date: January 1, 2019**

**Retired:**

**Revised:**

**Approved by:**

**Maria F. Lima, Ph.D., Dean School of Graduate Studies and Research**

**Subject: Sexual Misconduct Policy and Grievance Procedures**

**PURPOSE:**

**The purpose of this policy is:**

To outline expectations of behaviors that promote behaviors of a positive learning environment for Meharry Medical College Physician Assistant Program (MMC PA) students to delineate grievance procedures to address alleged violations without fear of retaliation.

**POLICY STATEMENT:**

MMC PA Program students are subject to and are expected to comply with the Meharry Medical College [Sexual Misconduct Policy and Grievance Procedures](#) and disciplinary measures as outlined in the policy.

**DEFINITIONS:**

**PROCEDURE:**

Students have a duty to report violations of this policy immediately upon receiving a complaint for sexual misconduct or observing or learning of conduct that is reasonably believed to be in violation of this policy. The Office of Human Resources, the Office of the Dean in his/her schools; Office of Student Affairs, the General Counsel's Office, the Title IX Coordinator, and Campus Safety & Security are equipped to receive such reporting. The Office of General Counsel shall be the contact for any allegation(s) involving a faculty member.

In addition to the duty to report sexual misconduct to the proper College representatives, in some circumstances there is a duty to report allegations of criminal conduct to law enforcement. A victim of sexual misconduct has the option to report the incident to the appropriate local law enforcement for the purpose of filing a criminal complaint and/or seeking and enforcing a no contact, restraining or similar court order and has the right to be assisted by the College in exercising this option.

**EXHIBITS:**