

Pediatrician: open until filled

The Native American Rehabilitation Association (NARA) is committed to providing care to Native Americans, Alaska Natives, and other vulnerable populations. We operate as a Federally Qualified Health Center with two primary care clinics.

We are currently seeking a Board-certified Pediatrician for our Urban Indian Health Program. The successful candidate will provide primary-care and comprehensive-health services to infants, children and teenagers. Position does not require hospital privileges or rounds. We will consider a person desiring either full-time or part-time employment.

We offer employees a very generous benefits-package that includes: (1) medical and dental insurance, (2) twelve paid holidays each year, (3) separate vacation and sick-day accruals which increase with years of service, (4) employer-matched 401(k) program, (5) employer-paid short- and long-term disability, and (6) employer-paid life insurance. You even get your birthday off as a paid holiday!

We are seeking a motivated and dynamic individual who preferably has prior experience with the Native American and/or Alaska Native community. This person will provide primary health-care services to newborns, infants, children and teenagers to assure that medical services are in full compliance with standards, ethics and license requirements of the medical profession.

ESSENTIAL DUTIES

- Examine patients to order, perform and interpret diagnostic tests to obtain information on medical condition and determine diagnosis.
- Examine children regularly to assess their growth and development.
- Prescribe or administer treatment, therapy, medication, vaccination, and other specialized medical care to treat or prevent illness, disease, or injury in infants and children.
- Collect record and maintain patient information, such as medical history, reports, and examination results.
- Treat children who have minor illnesses, acute and chronic health problems, and growth and developmental concerns.
- Advise patients, parents or guardians, and community members concerning diet, activity, hygiene, and disease prevention.
- Explain procedures and discuss test results or prescribed treatments with patients and parents or guardians.
- Plan and execute medical-care programs to aid in the mental and physical growth and development of children and adolescents.
- Ensure that NARA NW's medical services are in full compliance with standards, ethics and license requirements of medical profession. This may include supervision of medical students, coordination of locum tenens physicians, and contractual physicians.
- Collaborate with Child and Family Services including mental health professionals.
- Engage in collegial consultative relationship with NARA NW Nurse Practitioners, other physicians, mental-health practitioners, registered nurses, dietitians, staff of Residential Treatment Center and Outpatient Treatment Center.
- Establish consultative referrals-network and coordinate linkages with contractual pharmacy, hospital-based admitting physicians, and reference labs.

- Provide clinical treatment of acute and chronic illnesses and minor injuries.
- Counsel and instruct patients in health maintenance problems such as: (1) nutrition, diet and weight reduction; (2) risk-factor prevention and modification (chemical addictions including alcohol, tobacco and drugs); (3) mental health referrals; (4) self-care measures for health maintenance; (5) family planning.
- Coordinate care patient receives from other providers and agencies and advocate for patient within health care system.
- Develop and document plan of care and outcomes evaluation in timely fashion.
- Review medical histories and make referrals to other agencies and providers as appropriate.
- Maintain commitment to providing culturally-sensitive care.
- Provide health education to individual patients or groups as needed.
- Engage in ongoing education and specialized training offered by Indian Health Service in order to maintain high quality of care to clinic's patient population.
- Attend monthly staff meetings.
- Comply with productivity standards.
- Participate in after-hours call coverage with other providers on weekly, rotating basis.
- Document patient care legibly and appropriately within medical standards of care.
- Notify Human Resources regarding any changes in state licensure, Drug Enforcement Administration licensure, Board certification, Medicare-provider status; send updated copies of licenses to Human Resources.
- Participate in periodic peer review of patient charts.

QUALIFICATIONS

- Certification: Board-Certified or Board-Eligible in Pediatrics
- License: Unencumbered Oregon Medical License
- Abilities
 1. Ability to maintain professional boundaries with clients, community, and NARA staff members
 2. Ability to work collaboratively with clients, NARA staff, team members, and treat everyone with respect and dignity at all times
 3. Ability to pass pre-employment or for-cause drug tests
 4. Ability to pass criminal-background check and check by Oregon Driver and Motor Vehicles division
- Experience
 1. Experience working within Native American/Alaska Native community, a plus
 2. Sobriety/clean-time: minimum of two years sobriety/clean-time, if in recovery

TO APPLY: Respond with your cover letter, resume, & salary requirements to jobs@naranorthwest.org or fax to 503-224-4494.

NARA requires a minimum of two years sobriety/clean time if in recovery and all potential hires are required to pass a pre-employment (post-offer) drug-screen and criminal-background check. Our agency is fully committed to supporting sobriety and – as such – all new hires must agree to model (1) non-drinking behavior, (2) no illicit-drug use and (3) no prescription-drug abuse.

Loan repayment opportunities are available (Indian Health Service and Health Resources Services Administration), and the facility has Health Professional Shortage Area (HPSA) score

of 21.

Equal Opportunity Employer/Affirmative Action Employer/Veterans/People with Disabilities/Race/Ethnicity/Gender/Age. Within scope of Indian Preference, all candidates receive equal consideration. Preference in hiring is given to qualified Native Americans in accordance with Indian Preference (Title 25, US CODE, Sections 472 & 473).

We are mission-driven and spirit-led. Check out our website at: www.naranorthwest.org.