Mayo Clinic School of Graduate Medical Education
Preparing Today for the Practice of Tomorrow

Cheryll Albold, Ph.D., Administrator
Mayo Clinic School of Graduate Medical Education
Diversity at Mayo; a rich tradition

Dr. William J. Mayo

“Within its walls, all classes of people, the poor as well as the rich, without regard to color or creed, shall be cared for without discrimination.”

Dr. Charles H. Mayo

“One of the signs of a truly educated people, and a broadly educated nation, is lack of prejudice.”
Why is diversity a priority for Mayo Clinic?

- Respond to changing and shifting demographics
  - Provide culturally competent care to our patients
  - Minorities are the majority in several states and in 9 out of 10 of our largest metropolitan areas
  - Minnesota’s minority population increased by 145% since 1990
  - Olmsted County minority populations have increased by over 350% since 1990
  - To reflect the populations we served

- Business imperative

- Marketplace competitiveness for talent
What is the Mayo Clinic College of Medicine & Science?

- 5 Schools plus programs (e.g., simulation, libraries, Office for Diversity, Visiting clerkships)
- Something more
The 5 Schools in the College of Medicine & Science

- **Mayo Clinic School of Health Sciences**
  - 1100 students in 70 programs offering certification to the doctoral level

- **Mayo Graduate School of Biomedical Sciences**
  - 190 PhD students; 120 Master’s level students

- **Mayo Clinic School of Medicine**
  - 200-210 students of which 18-20 are in the MD/PhD track
• Mayo Clinic School of Continuous Professional Development
  – 130,000 participants a year. In 2012, 65% were physicians and 75% were from outside Mayo

• Mayo Clinic School of Graduate Medical Education
  – 271 programs training 1550 physicians (largest in the country)
A Mayo Education: Only as good as the Mayo Practice

• Mayo Model of Care
  • Highest quality patient care provided with compassion and trust.
  • Respect for the patient, family and the patient's local physician.
A Mayo Education: Only as good as the Mayo Practice

• Mayo Model of Care
  – Comprehensive evaluation with timely, efficient assessment and treatment.
  – Availability of the most advanced, innovative diagnostic and therapeutic technology and techniques.
A Closer Look at Mayo Clinic School of Graduate Medical Education (MCSGME)

• The oldest of Mayo’s five schools
• Current enrollment is more than 1,700 clinical residents & fellows
• 291 individual training programs across all three campuses
• Reputation of exceptional training in clinical, research & education programs
A Closer Look at Mayo Clinic School of Graduate Medical Education (MCSGME)

• One of the largest schools of graduate medical education in the U.S.

• Since 1915 have trained more than 23,000 physicians and scientists
MCSGME Programs
As of July 2017

<table>
<thead>
<tr>
<th>Program</th>
<th>ACGME Accredited</th>
<th>Other Accredited</th>
<th>Trainees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mayo Clinic in Rochester</td>
<td>104</td>
<td>36</td>
<td>1284</td>
</tr>
<tr>
<td>Mayo Clinic in FL*</td>
<td>32</td>
<td>6</td>
<td>217</td>
</tr>
<tr>
<td>Mayo Clinic in AZ</td>
<td>32</td>
<td>6</td>
<td>205</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>168</strong></td>
<td><strong>48</strong></td>
<td><strong>1706</strong></td>
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* Includes Nemours: Pediatric Anesthesiology, Child Neurology

216 accredited programs
Distinctive Features of MCSGME

• Focus on the needs of the patient

• Institutional priority to educate a new generation of physicians

• A friendly, collegial team atmosphere that exists among faculty, trainees, and other health professionals

• Opportunity to learn and practice medicine with some of the world experts in medicine

• Opportunity to conduct research in an environment where it can be directly translated to patient care

• Culture of continuous improvement
Mayo Clinic Visiting Medical Student Clerkship Program (VMS)

• Career development through a hands-on senior-year clinical elective and exploration of Mayo residencies

• $2,500 scholarships for diverse students

• Over 50 diverse VMS in the past 7 years were appointed to Mayo Clinic residency programs

• Four-week clinical rotations with year round opportunities

• Participants become active members of a multidisciplinary health care team, attend teaching rounds and conferences, take patient histories and perform physical examinations and other procedures

• Mayo Clinic campuses in Arizona, Florida or Rochester

Mayo Clinic Visiting Medical Student Clerkship Program (VMS)

<table>
<thead>
<tr>
<th>Clerkship Period Desired</th>
<th>Application Deadline</th>
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<tbody>
<tr>
<td>January - March</td>
<td>October 1</td>
</tr>
<tr>
<td>April - June</td>
<td>January 1</td>
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<tr>
<td>July - September</td>
<td>April 1</td>
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<tr>
<td>October - December</td>
<td>July 1</td>
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- Clerkships begin on a Monday and conclude on a Friday in full-week increments (with the exception of holidays).
- You will receive a response approximately six weeks following the submission deadline.
Mayo Clinic Visiting Medical Student Clerkship Program (VMS)

- For more information and access to the application, visit:
  www.mayo.edu/mayo-clinic-school-of-graduate-medical-education/diversity-programs/visiting-medical-student-clerkship-program

- For additional questions, contact:
  Linda McConahey
  Program Coordinator
  clerkship@mayo.edu
  507-284-3236
Summer Medical Student Research Fellowship Program

NIH-funded 8-10 week comprehensive training program for patient-oriented research.

Medical students after their first or second year are matched with Mayo Clinic investigators.

In addition to intense research experience, students:

- Attend workshops on clinical research methods
- Meet with residency program directors for career counseling
- Shadow physicians
- Are eligible for a competitive travel awards
- **Receive $4,300 stipend plus housing and a travel allowance**
- Application deadline: **March 1, 2018**
- For more information: [www.mayo.edu/office-for-diversity/programs/medical-student](http://www.mayo.edu/office-for-diversity/programs/medical-student)
Research supplement to promote diversity in health-related research

• Provides support for medical students to develop their research capabilities
• 1-year research experience with a Mayo Clinic NIH-supported investigator
• $22,000 stipend, health insurance, allowance for travel and research supplies
• Year-round
• Mayo Clinic campuses in Rochester, Arizona, and Florida
• Contact the Office for Diversity, Mayo Clinic College of Medicine and Science at officefordiversity@mayo.edu or 507-266-2912
Preparing Today for
the Practice of Tomorrow
Question & Answer Session